

## **Overview:**

The Pastoral Search Committee of the Friendship Baptist Church greets you in the name of our Lord and Savior, Jesus Christ. Believing that God is the One who calls pastors to shepherd his people (Jeremiah 3:15), the Friendship Baptist Church is prayerfully seeking God's choice for the position of Senior Pastor. The Pastor must be God fearing, demonstrate an enthusiastic love for Christ, possess and apply a comprehensive knowledge of the Bible, utilize the Baptist doctrine, and have a clearly defined vision for the Church. The Friendship Baptist Church was established over 85 years ago in the Four Corners Community, Fort Bend County, Texas.

The Pastor is accountable to our Lord and Savior Jesus Christ, the Holy Spirit, and the Friendship Baptist Church Deacons, trustee's and Congregation in supporting the mission and vision of the church. Qualifications and giftedness should be pursuant to 1 Timothy 3:1-7, Titus 1:6-9, 1 Timothy 5:17, 2 Timothy 2:24-25 (Holy conduct), Malachi 3:10, (Tithing), and Galatians 5: 22-23.

## **Responsibilities & Duties include but are not limited to:**

- Plan and conduct worship services, prepare & deliver sermons, and serve as the lead in the observance of ordinances (Baptism and the Lord's Supper).
- Lead and teach members and visitors in weekly prayer meetings and Bible Study.
- Visit the sick and shut-in.
- Lead the Church's evangelical growth and effectiveness beyond the walls of the Church.
- Establish relationships and maintain a civic presence with local leaders and the surrounding community.
- Develop and support the community with outreach programs and projects.
- Inspire and motivate church members to operate in a spirit of excellence while using their gifts and talents for God.
- Provide pastoral counseling, perform wedding ceremonies, conduct funerals, and perform dedication services of children.
- Lead in planning, organizing, directing, coordinating, and evaluating the Church ministries.
- Work with the leadership and members as they perform their assigned responsibilities and facilitate their training.

- Preside over all business meetings of the Church.
- Work with the Deacons, Trustees, church leadership, and finance ministry to manage the varied resources of the congregation with effectiveness and efficiency.

**Qualifications:**

- Must be a licensed, ordained Baptist Minister in accordance with the Baptist Doctrine and Procedures that has received the Divine calling and has demonstrated the commitment to the call.
- Possess a Divinity Degree from a recognized seminary or divinity school.
- Bachelor's Degree preferred
- Must have church administration and organizational skills.
- Must have a clear understanding of the Baptist Doctrine and Articles of Faith.
- Must be an effective communicator, demonstrate the ability to prepare and deliver biblically sound lessons and messages.
- Demonstrate a record of community involvement.
- Must be committed to church growth and membership retention.
- Must be able to articulate a vision for the church that emphasizes spiritual growth and development.
- The pastor must serve to provide spiritual leadership that will lead the congregation to live in service for Christ.

**Application Process Requirements:**

1. Letter of intent (Cover Letter)
2. Current Resume'

3. Education Transcripts (Unofficial is acceptable for application process)
4. Copy of Ministerial License, Certificate of Ordination, Verification of Theology training/degree
5. Three (3) letters of recommendation (1 clergy, 1 personal and 1 layperson) Other information/items may be required throughout the interview process.
6. Recent Photo

Submit Completed Packet to:

**Friendship Missionary Baptist Church  
Attention: Pastoral Search Committee  
16138 West Bellfort  
Sugar Land, Tx 77498**